

Minutes

**Appointments Committee
Thursday, 30 April 2026
Meeting held at Leader's Office - Civic Centre**



**Published on: 05 May 2026
Come into effect on: Immediately**

Members Present: Councillors Edwards (Chair), Bianco (Vice-Chair) and Mathers.

Officers Present: Ms Seabrook

51. DECLARATIONS OF INTEREST

There were no declarations of interest.

52. CONFIRMATION THAT THE ITEMS BELOW WILL BE CONSIDERED IN PART II

It was confirmed that the following item would be considered in Part II and minuted in Part I.

53. SENIOR OFFICER REMUNERATION 2025-2026

The Committee gave consideration to the annual review of salaries for the Chief Executive and Corporate Directors, following the annual performance appraisal process. As all of the officers under consideration had met or exceeded performance expectations it was:

RESOLVED: That

- a) a single increment be approved for the following senior officers:
 - Chief Executive Officer and Head of Paid Service, Tony Zaman
 - Corporate Director of Finance and S151 Officer, Steve Muldoon
 - Corporate Director of Children's Services, Julie Kelly
 - Chief Operating Officer, Corporate Services, Matthew Wallbridge
- b) It be noted that the Corporate Director of Residents Services, Daniel Kennedy, receives no increment as he is at the top of his grade.
- c) 2 increments be approved for the Corporate Director of Adult Social Care & Health, Sandra Taylor.